

## Scott Medsker

**Vice President, Labor & Employee Relations COE**  
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**Nashville, TN**

Scott Medsker is the Vice President for the Employee and Labor Relations COE for HCA Human Resources Group. In his current role, Scott is responsible for driving a positive, proactive Employee Relations strategy that builds culture and an engaged workforce. In addition, he and his team oversee the administration of our collective bargaining agreements, which cover 34 facilities and approximately 36,000 colleagues, and for leading a best-in-class union avoidance strategy.

Scott joined HCA in 2013 as the Assistant Vice President for the Employee and Labor Relations COE. Prior to joining HCA, Scott spent seven years as an attorney in the Washington, D.C. office of the global law firm Jones Day. While at Jones Day, Scott specialized in healthcare labor and employment law, including representing hospitals before various regulatory agencies; handling discipline and contract interpretation arbitrations; conducting multi-facility collective bargaining for large hospital systems; advising employers on unilaterally terminating collective bargained health insurance liability; and representing healthcare employers' interests in rulemaking and hearings before Congress and federal agencies. Prior to joining Jones Day, Scott served as a law clerk for the Honorable C. Arlen Beam, United States Court of Appeals for the Eighth Circuit based in Lincoln, Nebraska.

Scott is an alumnus of Wabash College in Crawfordsville, Indiana, and received his law degree from the Catholic University of America's Columbus School of Law in Washington, D.C.

